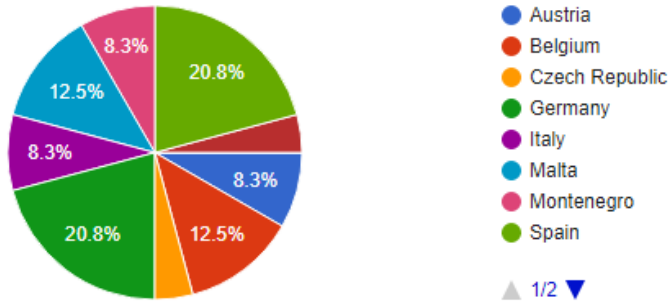


EVALUATION

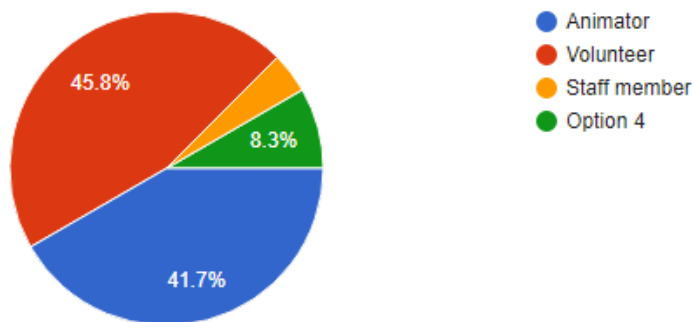
For the Creanimator TC we had 24 participants from 9 different countries.

Country



Austria	2
Belgium	3
Czech Republic	1
Germany	5
Italy	2
Malta	3
Montenegro	2
Spain	5
UK	1

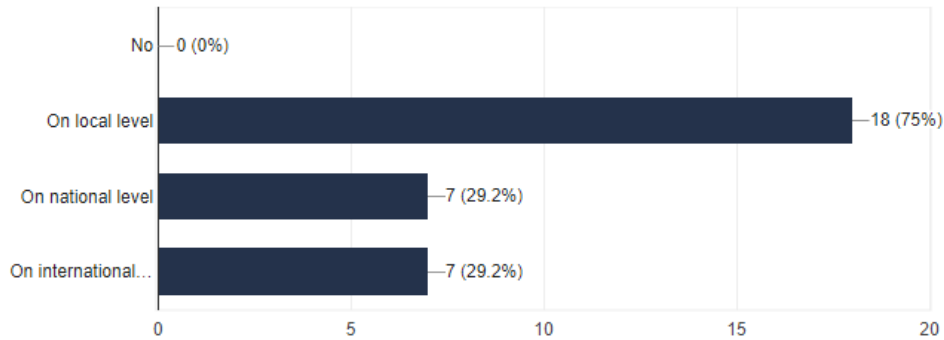
What is your role in your sending organisation?



Animators	16
Volunteer	11
Staff	1
Option 4: Other	2

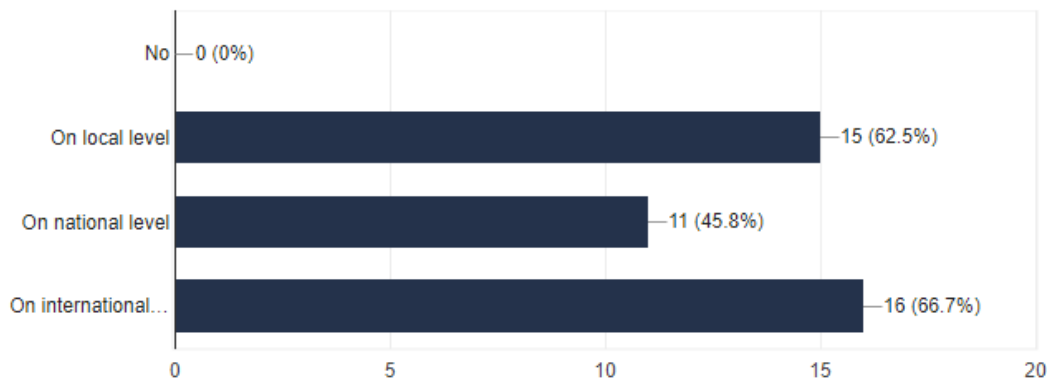
Activity and Interest

Before this training course, have you been active as an animator on local, national or international level?

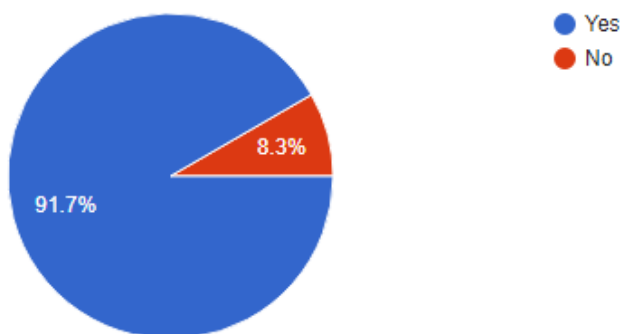


Here we can see that we reached our target group. We wanted to work with local volunteers.

Are you considering to be active as an animator on other levels after this training course on local, national or international level?



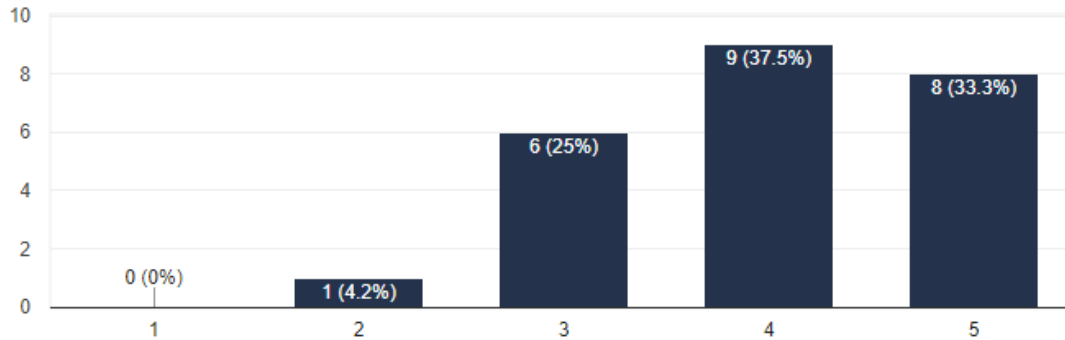
Are you considering trying out Human Rights Animation just because of the training course?



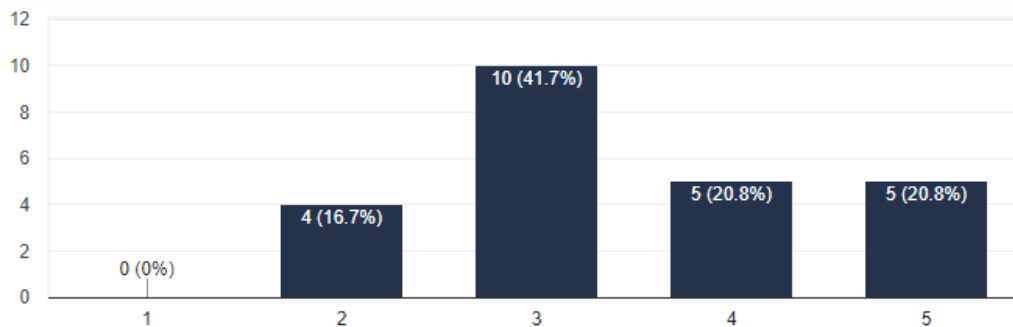
Scale used: 1 low interest – 5 high interest

How strong was your interest in ANIMATION within the youth sector BEFORE the course?

responses

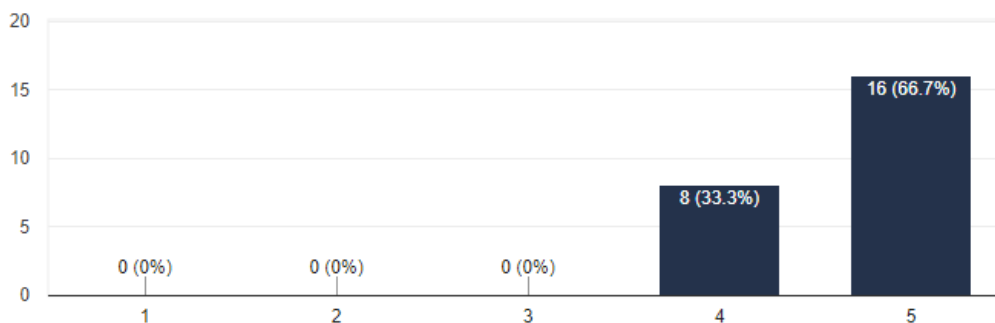


How strong was your interest in HUMAN RIGHTS within the youth sector BEFORE the course?

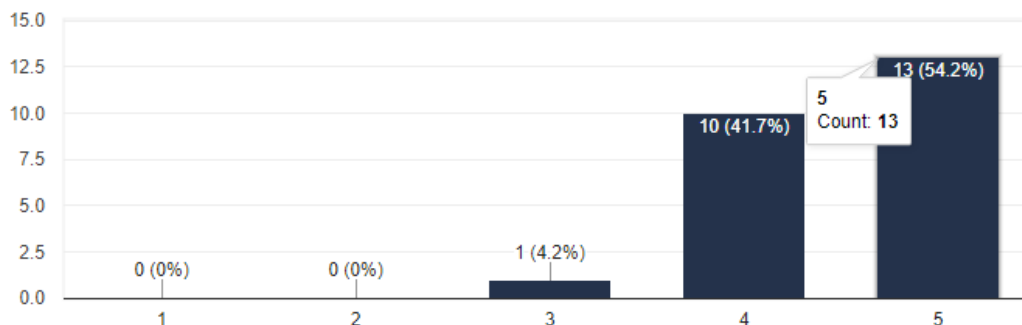


Here you can see that the local volunteers have a good interest in animation.

How strong is your interest in animation now?



How strong is your interest now in human rights within the youth sector?



We can see that both the interest in animation as in human rights within the youth sector increased.

To which extent have you been familiar with the following topics before the training course:

Teamwork and Communication

poor	1
fair	2
good	4
very good	13
excellent	4

DBYN's educational methodology (human rights and animation)

poor	7
fair	5
good	7
very good	2
excellent	3

Working in international teams of animators

poor	5
fair	4
good	7
very good	5
excellent	3

Conflictmanagement

poor	4
fair	3
good	13
very good	2
excellent	2

Safeguarding

poor	3
fair	7
good	7
very good	4
excellent	3

Methods for animation: summer camps

poor	3
fair	3
good	8
very good	5
excellent	5

Methods for animation: playgrounds

poor	4
fair	2
good	10
very good	5
excellent	3

Cultural context: cultural adaptation

poor	2
fair	6
good	6
very good	6
excellent	4

Cultural context : monoculture - multiculturalure

poor	4
fair	5
good	6
very good	6
excellent	3

Cultural context: inclusive and specific target groups

poor	4
fair	6
good	7
very good	4
excellent	3

Team assignment: HRAnimation

poor	8
fair	6
good	7
very good	1
excellent	2

Vlogging

poor	12
fair	6
good	3
very good	1
excellent	2

To which extent are you NOW familiar with the following topics of the training course:

Teamwork and Communication

poor	0
fair	1
good	3
very good	13
excellent	7

DBYN's educational methodology (human rights and animation)

poor	0
fair	1
good	7
very good	14
excellent	2

Working in international teams of animators

poor	0
fair	2
good	4
very good	14
excellent	4

Conflictmanagement

poor	0
fair	1
good	8
very good	11
excellent	4

Safeguarding

poor	0
fair	1
good	6
very good	14
excellent	3

Methods for animation: summer camps

poor	0
fair	1
good	5
very good	11
excellent	7

Methods for animation: playgrounds

poor	1
fair	2
good	5
very good	11
excellent	5

Cultural context: cultural adaptation

poor	1
fair	0
good	5
very good	13
excellent	5

Cultural context : monoculture - multiculturalure

poor	1
fair	0
good	7
very good	11
excellent	5

Cultural context: inclusive and specific target groups

poor	1
fair	1
good	6
very good	13
excellent	3

Team assignment: HRAnimation

poor	1
fair	1
good	9
very good	10
excellent	3

Vlogging

poor	1
fair	7
good	9
very good	4
excellent	3

Training course and Bollington

How was your satisfaction of/about ...

... training course in general

Very satisfied	13
Satisfied	11
Neither satisfied nor dissatisfied	0
dissatisfied	0
Very dissatisfied	0

... feeling part of the group

Very satisfied	14
Satisfied	9
Neither satisfied nor dissatisfied	1
dissatisfied	0
Very dissatisfied	0

... about having grown personally?

Very satisfied	14
Satisfied	7
Neither satisfied nor dissatisfied	3
dissatisfied	0
Very dissatisfied	0

... working within a Don Bosco setting?

Very satisfied	14
Satisfied	8
Neither satisfied nor dissatisfied	2
dissatisfied	0
Very dissatisfied	0

... the trainers?

Very satisfied	16
Satisfied	7
Neither satisfied nor dissatisfied	1
dissatisfied	0
Very dissatisfied	0

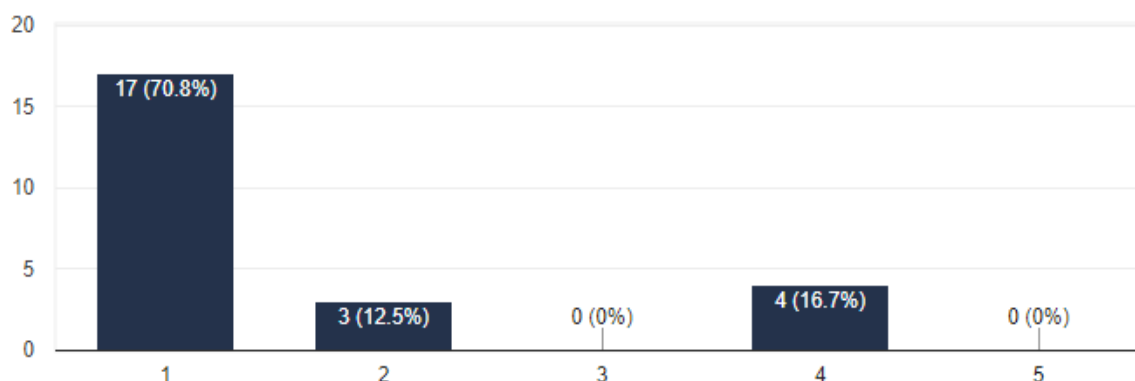
... the food and accomodation?

Very satisfied	10
Satisfied	11
Neither satisfied nor dissatisfied	3
dissatisfied	0
Very dissatisfied	0

... the use of materials and facilities?

Very satisfied	12
Satisfied	12
Neither satisfied nor dissatisfied	0
dissatisfied	0
Very dissatisfied	0

The training course was a success!



Which goals did you want to reach with this training course? Did you achieve them (Y/N) ?

- Working with international animators. (y)
- Being able to develop a Human Rights game. (Y)
- Learn methods in order to implement them in our holiday camp (y) Get to know new people and have a lot of fun with them (y) Learn new skills in the field of youth work (y)
- Include HR in mi oratory animation
- Getting to know how international animators work with young people. (y) - Getting involved in international activities and opening doors to access international animation. (y) - Coming through language barriers. (y)
- Y
- Implementation of HR in games (y) ; methods for animation (y)
- To get some more methods of animation AND include the human right aspect in it - (y)
- Learn more about Animation and meet new friends.
- Learning to adapt human rights in games (Y)
- How to implement HR in our work (Y), New Methods for animating and training (Y)
- Learn more about HR (Y) and HR education (Y)
- Growing personally (y) networking (y)
- Learn new methods of education(Y) and improve my english(Y), also I wanted to meet new people(Y)
- Improve my animation´s plays (Y) Improve my English (Y) Improve my knowledge about human rights (Y)
- Intercultural learning (y) HR animation (y)
- Sometimes more clear instructions how we can use human rights in a right way in games --> y and n (we had a lot of preparation but it was to much to come to one game and use al the knowledge wisely) -Learning every course more and more about human rights --> y -Confronted by different situations where you can fail in but then know how to act better when the situation is real --> y - Conflict management --> y

Improve my english and get in contact with international animators (y)

Nieuwe mensen leren kennen, bijleren over ander culturen, mensenrechten in activiteiten toepassen,...

Working/receiving training as an animator on an international level (y)

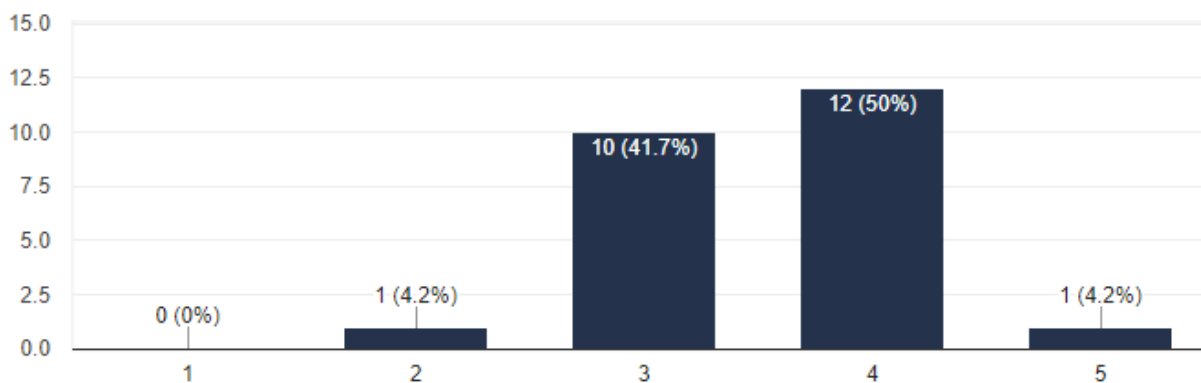
I wanted to know something more about the animators summer exchange, effectively it wasn't the main point of the training course.

Y) Learning about the HMR

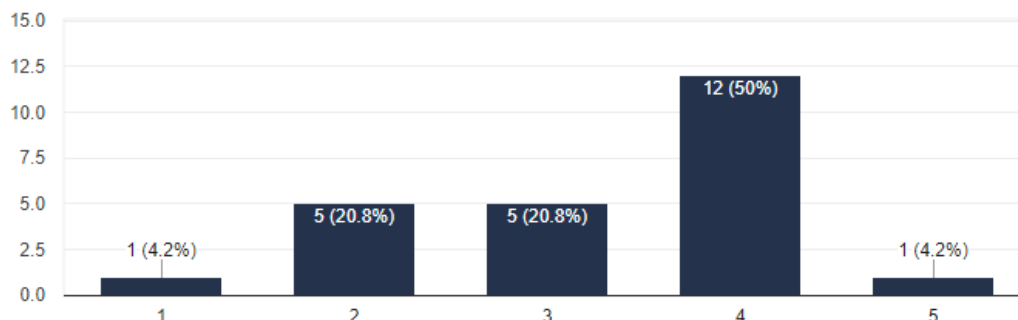
Learning about HR and methods for animation. (Y)

To develop my intercultural skills and learn more about how to apply my youth ministry skills with the knowledge of human rights animation. (Y)

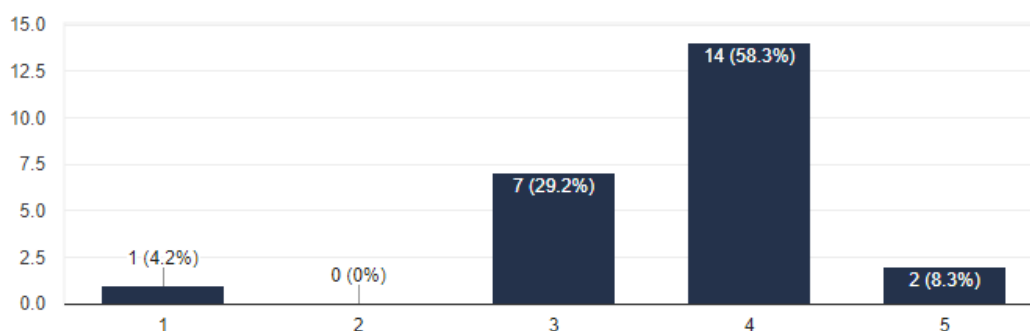
According to you, how high was the extent of your contribution to the success of the training course?



How important was it for you to have a chaplain in the team?



How important was it for you to have the possibility to visit a mass?



Do you agree with the following statements?

Taking the time to reflect about my personal live and beliefs is a crucial aspect of my identity

Strongly disagree	1
Disagree	0
Neither agree nor disagree	1
Agree	17
Strongly agree	5

During the TC we took the time to stand still: Mass celebration, good mornings & good nights, reflection moments

Strongly disagree	1
Disagree	1
Neither agree nor disagree	2
Agree	13
Strongly agree	7

We had time enough to prepare for the mass celebration, good mornings & good nights

Strongly disagree 2

Disagree 0

Neither agree nor disagree 7

Agree 12

Strongly agree 3

This aspect had a balanced part in the programme of the TC

Strongly disagree 1

Disagree 1

Neither agree nor disagree 4

Agree 16

Strongly agree 2

There were enough possibilities for the individual participants to decide to take a moment for them

Strongly disagree 1

Disagree 2

Neither agree nor disagree 3

Agree 13

Strongly agree 5

I respected all different expressions of faith by the other participants

Strongly disagree 1

Disagree 0

Neither agree nor disagree 1

Agree 4

Strongly agree 18

The educational style of Don Bosco was clearly present during the training course

Strongly disagree 2

Disagree 0

Neither agree nor disagree 1

Agree 12

Strongly agree 9

Do you have any other suggestions how we can improve the training course in general?

The cultural evening should take place towards the end and not in the beginning

Regarding internet connection, I think that it was positive not to have wifi so that participants and trainers could really be together and not to be isolated because of social networks. It was good to create a familiar environment. However, I see that it could have been good to have 1 internet access computer just to search materials such as documents, songs, videos, etc. Although there were some salesian chaplain presences, I'd like to feel it in some prayers, good mornings or good nights.

Regarding documentation and reimbursement forms, we Spanish people had to send documents to both DBYN organisation and Confe Don Bosco. It was kind of confusing, so it should be better if we should only have to send the documents to 1 organisation.

To hear more about participants story, about their way of working...

No I think the creative courses were there is a lot of practice, a good way is to learn but also to use the knowledge. By doing things yourself, you understand better. Sometimes I personally needed more guiding in some sessions to do better from the beginning, but on the other hand it is maybe a good way to throw us in the dark so we get confronted with situations where we need to find a solution ourselves... I am very very positive about the courses! In a way it is a very personal process and it is good that there is space for!

Sessions

According to your opinion how was the quality of ...

Introduction Evening

Poor	0
Fair	4
Good	13
Excellent	7

Teambuilding

Poor	0
Fair	1
Good	15
Excellent	8

DBYN educational Methodology

Poor	0
Fair	2
Good	12
Excellent	10

Intercultural evening

Poor	0
Fair	1
Good	8
Excellent	15

Methods of animation

Poor	0
Fair	1
Good	9
Excellent	14

Safeguarding

Poor	0
Fair	2
Good	15
Excellent	7

Cultural context; cultural adaptation

Poor	0
Fair	3
Good	12
Excellent	9

Monoculture vs multicultural

Poor	1
Fair	4
Good	13
Excellent	6

Working in international teams

Poor	0
Fair	1
Good	12

	Excellent	11
<i>Working with inclusive and specific target groups</i>	Poor	1
	Fair	5
	Good	8
	Excellent	10
<i>Value night</i>	Poor	0
	Fair	1
	Good	12
	Excellent	11
<i>Conflict management</i>	Poor	0
	Fair	2
	Good	12
	Excellent	10
<i>Team assignment - preparation</i>	Poor	0
	Fair	3
	Good	11
	Excellent	10
<i>Team assignment - game delivery</i>	Poor	0
	Fair	4
	Good	12
	Excellent	8
<i>Team assignment - feedback</i>	Poor	0
	Fair	2

	Good	15
	Excellent	7
<i>Evaluation & active reviewing</i>		
	Poor	0
	Fair	2
	Good	12
	Excellent	10
<i>(W)rap up of the week</i>		
	Poor	0
	Fair	2
	Good	17
	Excellent	5
<i>Vlog campaign</i>		
	Poor	1
	Fair	9
	Good	9
	Excellent	5

Which of the above goals you mentioned, can you interlink with which session?

Methods of animation

The teamassignment was really good to get to know oneanother closer. TEAMBARGO was a really good input although you know these kind of stuff it’s good to have a link how to keep them in mind - Getting to know how international animators work with young people: conflict management, team assignments, methods of animation, safeguarding. - Getting involved in international activities and opening doors to access international animation: interculture vs monoculture, cultural context. - Coming through language barriers: team-building, introduction evening, Vlog campaign, value night. Implementation of HR in game - Value night;

Working in intercultural teams

New Methods: Team assignment, get to know Compassitio, Compass etc. Implement HR: Kathi’s session about HR

Theoretical input was great for my personal growth because I have the base on which I can rely when I'm insecure also the teamwork assignments were to both growth and networking

New methods of education in Cultural context, meet new people in team building and I improved my english during all the TC

Vlog Campaign

All of them contribute to my aims prior to the TC

I enjoyed most things and really got a lot from them considering my background in youth animation. It was refreshing for me to be reminded why I do my job.

Sometimes there was too less theoretical input. Often we discussed a lot but there was no solution based on scientific researches proposed for example a definition of monoculture

Learning Process

Indicate which influence the following aspects had on your personal learning process

Preparation literature

Positive Influence	19
No Influence	5
Negative Influence	0

Methods used during session

Positive Influence	22
No Influence	2
Negative Influence	0

Limited internet access

Positive Influence	12
No Influence	7
Negative Influence	5

Informal moments

Positive Influence	24
No Influence	0
Negative Influence	0

Language skills of the participants

Positive Influence	18
No Influence	5
Negative Influence	1

Experiences of participants

Positive Influence	23
No Influence	1
Negative Influence	0

Working culture of participants

Positive Influence	22
--------------------	----

Evaluation groups

No Influence	2
Negative Influence	0
Positive Influence	24
No Influence	0
Negative Influence	0

Please decide the most suitable for you:

I improved my openness for and appreciation of cultural diversity and an ability to encounter and deal with individuals from foreign cultures in an open, curious and unprejudiced manner

Strongly disagree	0
Disagree	1
Neither agree nor disagree	2
Agree	9
Strongly agree	10

I improved my understanding of others world view and the role and impact of one's culture has on behavior and communication

Strongly disagree	0
Disagree	1
Neither agree nor disagree	1
Agree	12
Strongly agree	8

I will be able to adapt flexibly to new intercultural situations

Strongly disagree	0
Disagree	1
Neither agree nor disagree	1
Agree	13
Strongly agree	7

I improved my acceptance toward new elements such as values, norms and lifestyles and can accept them emotionally

Strongly disagree	0
-------------------	---

Disagree	0
Neither agree nor disagree	4
Agree	8
Strongly agree	10

I reduced the fearing and rejection of the unknown

Strongly disagree	0
Disagree	1
Neither agree nor disagree	4
Agree	10
Strongly agree	7

What else did you learn during the training course?

I really learned a lot about the differences in safeguarding! It surprised me a lot how different the understanding towards this topic can be

It was really useful to "remember" the Don Bosco educational style so that we can get out of our comfort zone in local associations and take part in new initiatives to reach more young people and in a better way.

That there is always something new to learn

How different values, way of seeing things can be between different countries. I always had the idea that there is not an extreme difference between countries in Europe if you leave religion a side. Topics as gay rights are not everywhere accepted... Also how interesting and good contacts can be with people that have a complete different culture. For example people from Spain, Malta, Montenegro have a same energy, meditarian open way of acting and approaching people... It is very interesting. You learn to work with other, get to know other cultures, try to adapt and respect everybody's values without changing your own!

Dat speelplein werking overall verschillend is en dat veel afhangt van de cultuur van het land.

The inclusivity aspect was a big eye opener for me.

That people all have different strengths and reminding each other that we all see things from different perspectives; it doesn't mean we're wrong.

Preparation

Do you agree with the following statements?

I received enough practical information on the training course on forehand

Strongly Disagree	0
Disagree	1
Neither agree nor disagree	4
Agree	12
Strongly Agree	7

I received enough information on the topic on forehand

Strongly Disagree	1
Disagree	0
Neither agree nor disagree	6
Agree	12
Strongly Agree	5

I had enough time to make the preparations

Strongly Disagree	0
Disagree	1
Neither agree nor disagree	6
Agree	13
Strongly Agree	4

I felt well prepared for the TC

Strongly Disagree	0
Disagree	2
Neither agree nor disagree	8
Agree	8
Strongly Agree	6

The training course was exactly as I expected it

Strongly Disagree	1
Disagree	5
Neither agree nor disagree	6
Agree	9
Strongly Agree	3

What can we improve in the preparation process?

I felt very well informed. Maybe we could have been told who will pick us up from the airport or where to wait, but it's not really necessary

The course was even better than I expected.

Do not know.

Nothing, it was amazing!

Sometimes more concrete instructions or ways of doing things. The session: Methods about animation, was for me a very good preparation! First we learned some concrete technics and then we had to make our own game including these technics. In the final session where we needed to make our own game i personally needed more guiding true the process.

More information about the purposes of the training course before arriving.

Follow-up

Do you agree with the following statements?

I participated because I wanted to become active as an animator in youth work outside my home country

Strongly disagree 1

Disagree 3

Neither disagree nor agree 4

Agree 13

Strongly agree 3

I participated because I wanted to know more about animation and human rights within non-formal youth work in the style of Don Bosco

Strongly disagree 1

Disagree 1

Neither disagree nor agree 1

Agree 14

Strongly agree 7

I participated because I wanted to know more about animation in international settings

Strongly disagree 0

Disagree 1

Neither disagree nor agree 5

Agree 8

Strongly agree 10

I will actively promote the outcomes of the training course within my local organisation

Strongly disagree	0
Disagree	0
Neither disagree nor agree	2
Agree	9
Strongly agree	13

The training course should be continued to be organised in future

Strongly disagree	0
Disagree	0
Neither disagree nor agree	0
Agree	10
Strongly agree	14

I will encourage other volunteers from my organisation to take part in this training course in future

Strongly disagree	0
Disagree	0
Neither disagree nor agree	2
Agree	6
Strongly agree	16

Do you agree with the following statements?

The group was well balanced

yes	22
no	0
no opinion	2

I've got the feeling I've learnt from the other participants

yes	23
no	0
no opinion	1

I've got the feeling the other participants learnt from me

yes	17
no	2

no opinion 5

I've got the feeling people listened to me when I was talking

yes 24

no 0

no opinion 0

I've got the feeling my opinions were taking into account when formulating a conclusion

yes 21

no 0

no opinion 3

The informal moments are important because they have an influence on the working atmosphere

yes 24

no 0

no opinion 0

There were enough informal moments

yes 23

no 0

no opinion 1

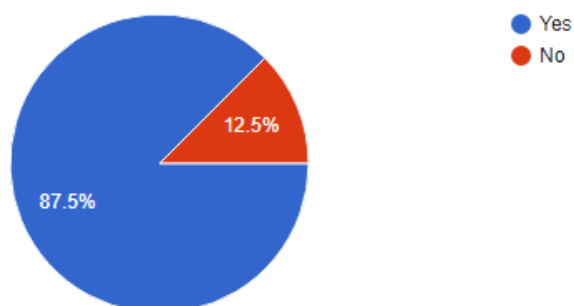
There was a group feeling at the end of the training course

yes 22

no 0

no opinion 2

After this training course, will you change something in your life in general or your life as an animator?



What will you do different now?

I am now more aware of the differences in daily life's interactions due to contact. That's smth I forgot a bit but especially in the work with international children and youth it can be very important to understand their behavior so now I try to be more aware of these influences

I'll have more confidence in myself

Applying more energizers, and methods to make easier to reach young people. Applying Human Rights Education while in informal context and games with young people. Keeping in touch with DBYN organization to be up to date about new training courses and international activities. Encouraging my local association animators to take part in this kind of international activities to reach a further development as an animator.

Be more aware of HR, power of non-formal education and try to focus more on the differences of capabilities in group

Have different games with human rights to teach kids during the time they play

I'll change the development of the plays and oratory. It can be improved until a higher level where children are able to have fun and learn new skills

Take more into consideration intercultural differences and different ways of animation

The way i approach people changed. When somebody does something i don't like or find inappropriate i don't judge right away but i try to think behind it and wander in what kind of situation this person is in. Is it the culture, the religion, childhood, social environment... These are all very important elements in a person's life! Also in a life as an animator i learned how to deal with conflicts, with racism. It was an unpleasant experience in the training course but at the end i learned a lot!

Dat ik meer op zo een cursussen wil gaan (translation: that I want to go more on these kind of courses)

This TC has helped me to be more perceptive and understanding

I more conscious about education through human rights

Be more aware of when I'm asking something of young people, to let them know that human rights are important and they deserve to be treated with respect and they need to be aware that they have their rights.

Will you remain involved within DBYN after this training course?

Yes, I aim to implement the skills and tools that I learned during the TC in my local organisation 20

Yes, I would like to become active in advocacy and representation work of DBYN	6
Yes, I will become active as a trainer on the international activities of my sending organisation	4
Yes, I aim to start organising international projects within DBYN together with my sending organisation	7
Yes, I aim to participate as an international animator abroad	15
I would love to be involved as a Chaplain	1
no, I don't want to continue	1

Do you wish to tell us something that you couldn't fit in any of the previous questions?

A huge Thank You to the trainers!!!

Thank you.

Thanks

Thank you for everything! It was really great!

I think i said everything! I want to thank DBYN and the trainers again for giving me this amazing and good experience!!!