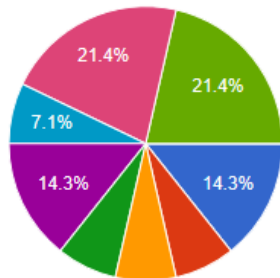


EVALUATION

Response rate: 87.5%

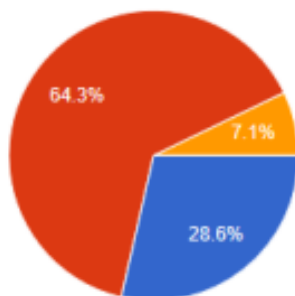
Country



- Austria
- Belgium
- Germany
- Malta
- Montenegro
- The Netherlands
- Poland
- Slovakia
- Other

Austria	2
Belgium	1
Germany	1
Malta	1
Montenegro	2
The Netherlands	1
Poland	3
Slovakia	3
Other	0

What is your role in your sending organisation?



- Animator
- Volunteer
- Staff member
- Other

Animators	4
Volunteer	9
Staff	1
Other	0

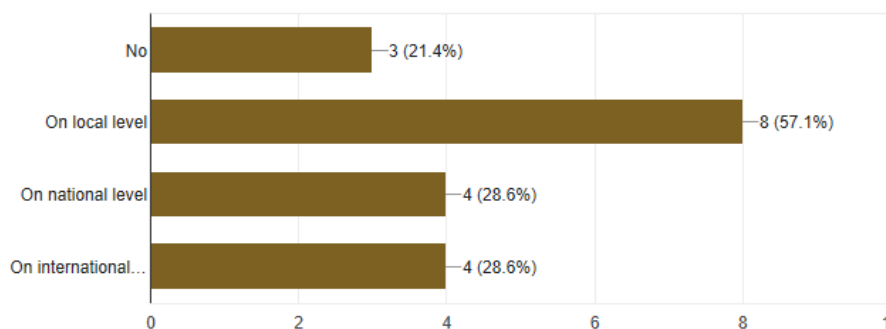
I did a voluntary service abroad



- Yes
- No

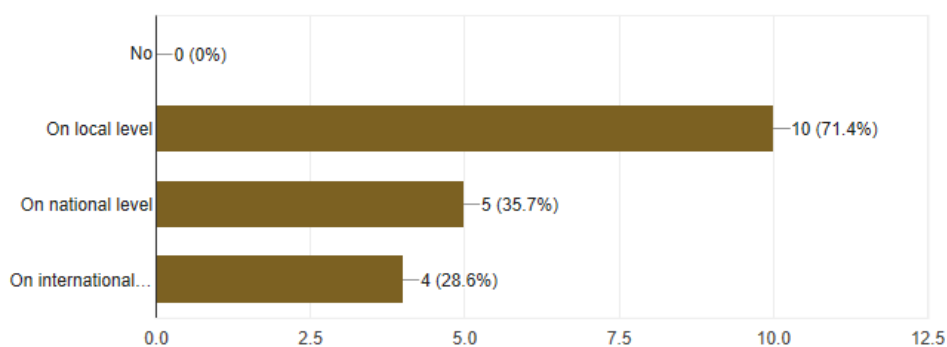
Activity and Interest

Before this training course, have you been active as an animator on local or national level?



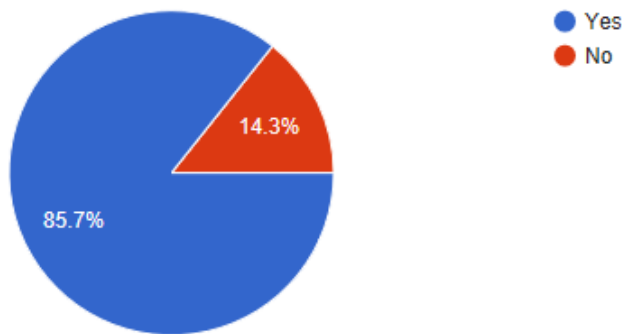
Here we can see that we reached our target group. We wanted to work with local volunteers.

Are you considering to be actively involved on other levels after this seminar (local, national or international level)?



Here we can see that the participants who weren't active as an animator on any level are considering being actively involved after the received seminar.

Are you considering trying out Human Rights Animation just because of the seminar?

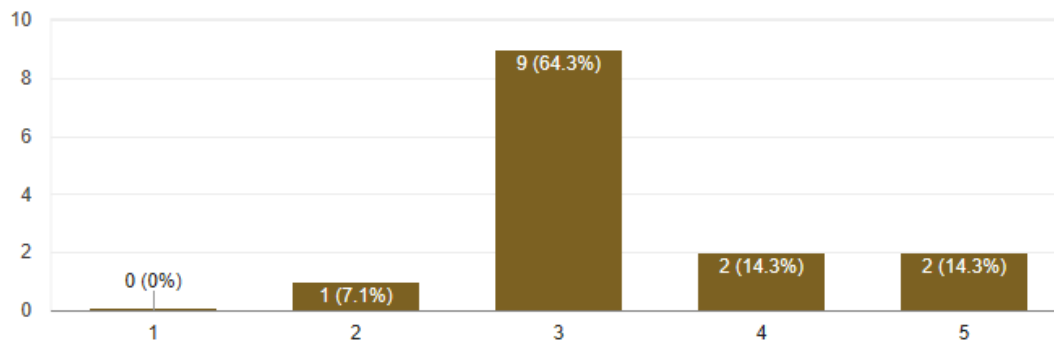


Here you can see that because of the seminar, the participants are considering of trying out Human Rights Animation in their lives.

Scales used: 1low interest – 5 high interest

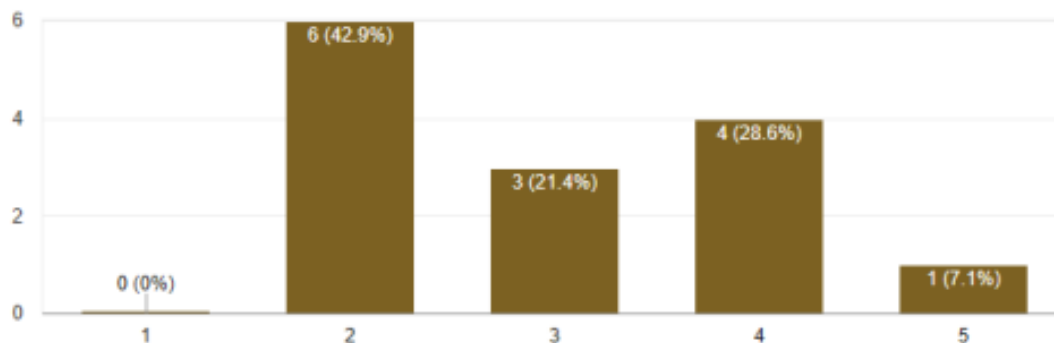
How strong was your interest in ANIMATION within the youth sector BEFORE the seminar?

4 responses



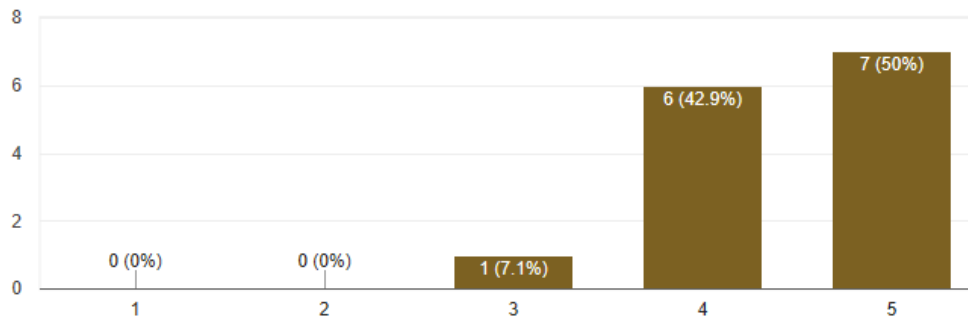
Here you can see that the volunteers have interest in animation

How strong was your interest in HUMAN RIGHTS within the youth sector BEFORE the seminar?



Here you can see that the volunteers have mixed interests on human rights

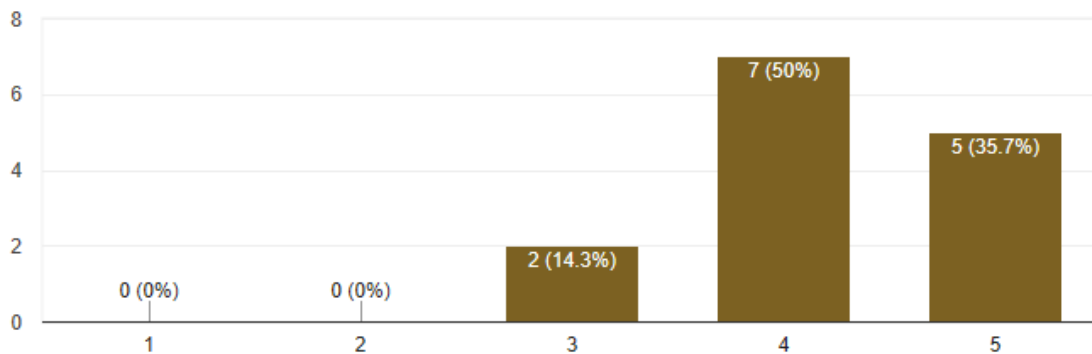
How strong is your interest in animation now?



Here you can see that the interest in animation increased after following the training seminar.

How strong is your interest now in human rights within the youth sector?

We can see that not only the interest in animation increased, but also the interest in human rights within the youth sector



To which extent have you been familiar with the following topics before the training course:

Teamwork and Communication

poor	0
fair	3
good	5
very good	3
excellent	3

DBYN's educational methodology (human rights and animation)

poor	4
fair	3
good	5
very good	1
excellent	1

Working in international teams of animators

poor	2
fair	4
good	3
very good	4
excellent	1

Mapping voluntary experiences

poor	3
fair	3
good	2
very good	5
excellent	1

Human Rights

poor	1
fair	7
good	3
very good	3
excellent	0

Animation

poor	0
fair	3
good	4
very good	6
excellent	1

Human Rights Animation

poor	6
fair	5
good	2
very good	1
excellent	0

Human Rights Education

poor	2
fair	8
good	2
very good	2
excellent	0

Human Rights Violations

poor	1
fair	5
good	6
very good	2
excellent	0

Mapping different actors in a voluntary experience

poor	3
fair	6
good	3
very good	2

	excellent	0
<i>Gender</i>	poor	1
	fair	5
	good	5
	very good	2
	excellent	1

<i>From global to local initiative</i>	poor	2
	fair	7
	good	3
	very good	2
	excellent	0

To which extent are you NOW familiar with the following topics of the training course:
Teamwork and Communication

	poor	0
	fair	2
	good	1
	very good	7
	excellent	4

<i>DBYN's educational methodology (human rights and animation)</i>	poor	0
	fair	1
	good	4
	very good	7
	excellent	2

<i>Working in international teams of animators</i>	poor	0
	fair	1
	good	3

	very good	6
	excellent	4
<i>Mapping voluntary experiences</i>		
	poor	0
	fair	1
	good	3
	very good	7
	excellent	3
<i>Human Rights</i>		
	poor	0
	fair	1
	good	4
	very good	7
	excellent	2
<i>Animation</i>		
	poor	0
	fair	1
	good	3
	very good	4
	excellent	6
<i>Human Rights Animation</i>		
	poor	0
	fair	1
	good	3
	very good	7
	excellent	3
<i>Human Rights Education</i>		
	poor	0
	fair	1

good	4
very good	6
excellent	3

Human Rights violations

poor	0
fair	1
good	4
very good	5
excellent	4

Mapping different actors in a voluntary experience

poor	0
fair	1
good	4
very good	8
excellent	1

Gender

poor	1
fair	1
good	3
very good	7
excellent	2

From global to local initiative

poor	0
fair	1
good	4
very good	7
excellent	2

Training seminar and Assel

How was your satisfaction of/about ...

... training course in general

Very satisfied	9
Satisfied	5
Neither satisfied nor dissatisfied	0
dissatisfied	0
Very dissatisfied	0

... feeling part of the group

Very satisfied	9
Satisfied	4
Neither satisfied nor dissatisfied	1
dissatisfied	0
Very dissatisfied	0

... about having grown personally?

Very satisfied	10
Satisfied	3
Neither satisfied nor dissatisfied	1
dissatisfied	0
Very dissatisfied	0

... working within a Don Bosco setting?

Very satisfied	11
Satisfied	3
Neither satisfied nor dissatisfied	0
dissatisfied	0
Very dissatisfied	0

... the trainers?

Very satisfied	10
Satisfied	4
Neither satisfied nor dissatisfied	0
dissatisfied	0
Very dissatisfied	0

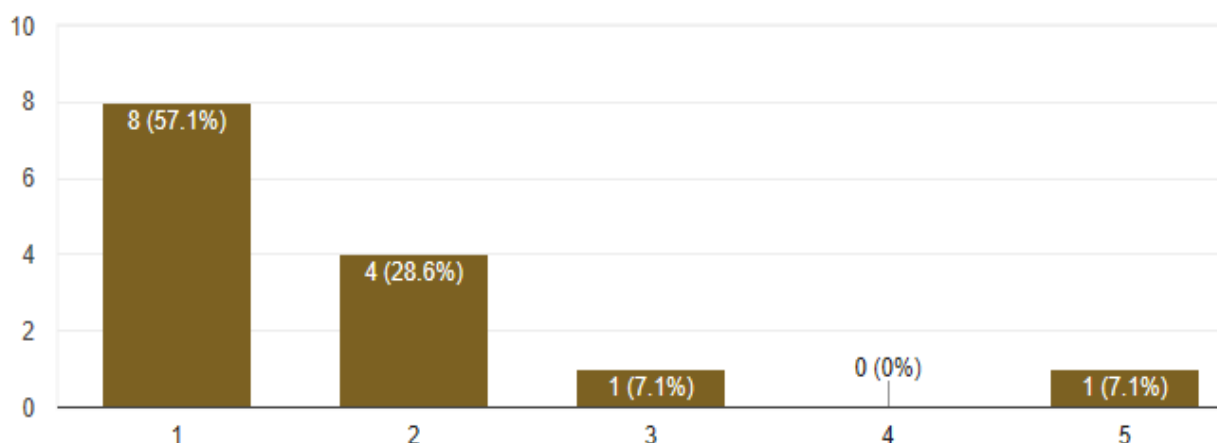
... the food and accommodation?

Very satisfied	14
Satisfied	0
Neither satisfied nor dissatisfied	0
dissatisfied	0
Very dissatisfied	0

... the use of materials and facilities?

Very satisfied	9
Satisfied	4
Neither satisfied nor dissatisfied	1
dissatisfied	0
Very dissatisfied	0

The training seminar was a success!



Which goals did you want to reach with this training seminar? Did you achieve them (Y/N) ?

- I wanted to be more informed and educated in the topic of Human Rights Education and connect it with animation
- Making good use of my voluntary work experience (y) Discovering Salesian organisations beyond local (Y) Networking with other Salesian organisations (y)
- new impulse to work with youth (y)
- (Y) Exchange with other international volunteers
- Growing personally (y), starting to get related internationnally (y)
- I wanted to know more about HR animation and education, also to share our expirience, work within an international group of volunteers.
- Knowledge about Human Rights Animation y
- meet new inspiring people (y), knowledge about HR (y)
- To improve my knowledge about HR (y) also to improve my English (y) to meet new people (y) and to learn something new (y)

Now I know more about Human Rights Animation and Education and I know something more about volunteering abroad.

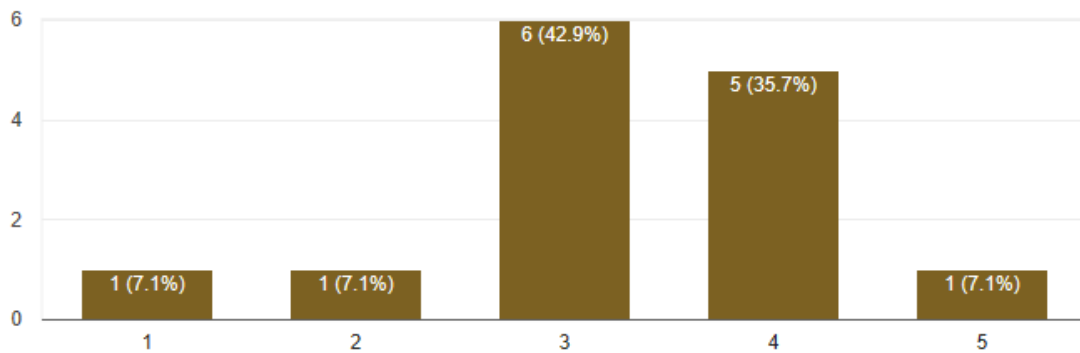
Learn more about human rights education and animation

To make a new friends

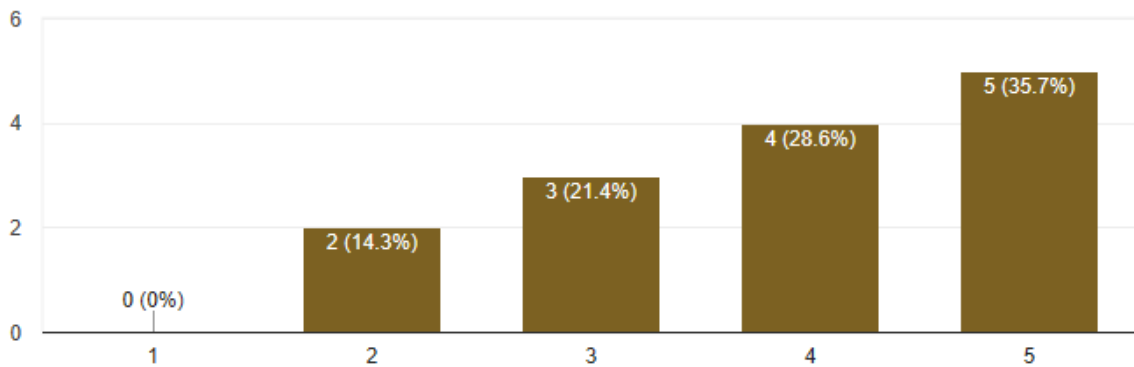
Learn how to integrate human rights in animation (y)

I wanted to learn more about human rights (y), learn about the history of volunteers and non -the people from other countries (y), learn ideas how to teach and play with young people (y)

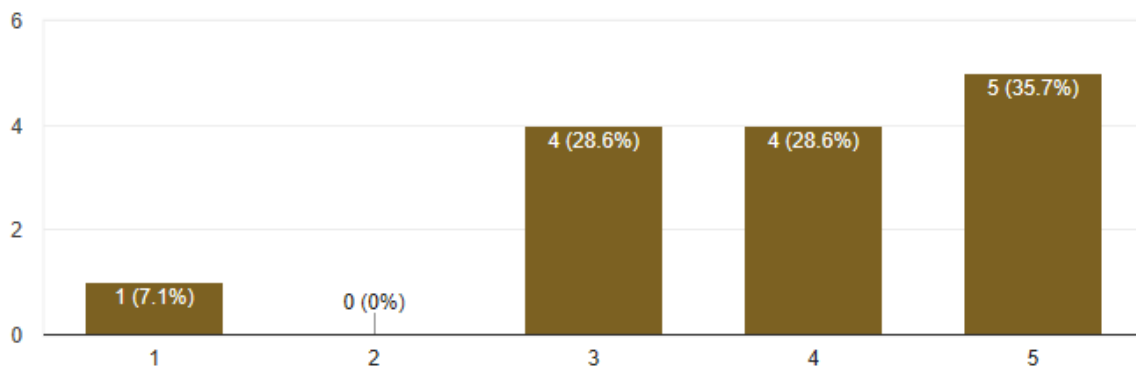
According to you, how high was the extent of your contribution to the success of the training seminar?



How important was it for you to have a chaplain in the team?



How important was it for you to have the possibility to visit a mass?



Do you agree with the following statements?

Taking the time to reflect about my personal life and beliefs is a crucial aspect of my identity

Strongly disagree 0

Disagree 0

Neither agree nor disagree 1

Agree 6

Strongly agree 7

During the TC we took the time to stand still: Mass celebration, good mornings & good nights, reflection moments

Strongly disagree 0

Disagree 0

Neither agree nor disagree 0

Agree 9

Strongly agree 5

We had time enough to prepare for the mass celebration, good mornings & good nights

Strongly disagree 0

Disagree 0

Neither agree nor disagree 3

Agree 6

Strongly agree 5

This aspect had a balanced part in the programme of the TC

Strongly disagree 0

Disagree 1

Neither agree nor disagree 2

Agree 8

Strongly agree 3

There were enough possibilities for the individual participants to decide to take a moment for them

Strongly disagree 0

Disagree 0

Neither agree nor disagree 5

Agree 5

Strongly agree 4

I respected all different expressions of faith by the other participants

Strongly disagree 0

Disagree 0

Neither agree nor disagree 0

Agree 3

Strongly agree 11

The educational style of Don Bosco was clearly present during the training seminar

Strongly disagree 0

Disagree 0

Neither agree nor disagree 2

Agree 6

Strongly agree 6

I feel more European

Strongly disagree 0

Disagree 0

Neither agree nor disagree 3

Agree 7

Strongly agree 4

Do you have any other suggestions how we can improve the training seminar in general?

Definitely take with you the enthusiasm and positive vibes that helped bond the whole team of participants and trainers

I'm happy with everything. It was a very well used time.

Sessions

According to your opinion how was the quality of...

Introduction Evening

Poor	1
Fair	1
Good	6
Excellent	6

Sharing experiences of voluntary service

Poor	0
Fair	1
Good	5
Excellent	8

Mapping different actors of voluntary experience

Poor	0
Fair	2
Good	7
Excellent	5

Methods for animation

Poor	0
Fair	0
Good	6
Excellent	8

Exploring Human Rights Framework

Poor	0
Fair	1
Good	3
Excellent	10

Intercultural evening

Poor	0
Fair	0
Good	3
Excellent	11

HR in voluntary service

Poor	0
Fair	1
Good	11
Excellent	2

HR in local community

Poor	01
Fair	4
Good	7
Excellent	3

HR and gender

Poor	1
Fair	2
Good	7
Excellent	4

Apeldoorn assignment

Poor	0
Fair	4
Good	5
Excellent	5

Animation->HRA -> HRE

Poor	0
Fair	6
Good	2
Excellent	6

Overall analysis

Poor	0
Fair	2
Good	7
Excellent	5

Action planning: from global action to local initiative

Poor	0
Fair	1
Good	7
Excellent	6

Evaluation and future planning

Poor	0
Fair	2
Good	6
Excellent	6

Closure of the week

Poor	0
Fair	2
Good	5
Excellent	7

Which of the above goals you mentioned, can you interlink with which session?

I achieved my main goal to feel more self-confident with presentation about HRE and HRA to other volunteers.

Intercultural evening, action plan

Methods for animation, Animation --> HRA --> HRE

Animation - HRA - HRE

inter-national evening - getting to know the participants, common conversations. Conferences on human rights - enriching knowledge. Animation methods - new ideas.

Other suggestions

The HR to HRA transfer might have needed more time, or maybe should have been before the Apeldoorn assignment

Learning Process

Indicate which influence the following aspects had on your personal learning process

Preparation literature

Positive Influence	10
No Influence	4
Negative Influence	0

Methods used during session

Positive Influence	14
No Influence	0
Negative Influence	0

Internet access

Positive Influence	7
No Influence	7
Negative Influence	0

Informal moments

Positive Influence	13
No Influence	1
Negative Influence	0

Language skills of the participants

Positive Influence	8
No Influence	5
Negative Influence	1

Experiences of participants

Positive Influence	13
No Influence	0
Negative Influence	1

Working culture of participants

Positive Influence	13
No Influence	0
Negative Influence	1

Please decide the most suitable for you:

I improved my openness for and appreciation of cultural diversity and an ability to encounter and deal with individuals from foreign cultures in an open, curious and unprejudiced manner

Strongly disagree	0
Disagree	0
Neither agree nor disagree	0
Agree	8
Strongly agree	5

I improved my understanding of others world view and the role and impact of one's culture has on behavior and communication

Strongly disagree	0
Disagree	0
Neither agree nor disagree	0
Agree	9
Strongly agree	4

I will be able to adapt flexibly to new intercultural situations

Strongly disagree	0
Disagree	0
Neither agree nor disagree	0
Agree	9
Strongly agree	4

I improved my acceptance toward new elements such as values, norms and lifestyles and can accept them emotionally

Strongly disagree	0
Disagree	0
Neither agree nor disagree	1
Agree	7
Strongly agree	5

I reduced the fearing and rejection of the unknown

Strongly disagree	0
Disagree	0
Neither agree nor disagree	2
Agree	6
Strongly agree	5

I now know the relevance of a Human Rights based approach in animation within my local organisation

Strongly disagree	0
Disagree	0
Neither agree nor disagree	2
Agree	8
Strongly agree	3

I now know how to make the transformation from my voluntary service to local engagement

Strongly disagree	0
Disagree	0
Neither agree nor disagree	3
Agree	7
Strongly agree	3

I will use Human Rights Animation in my local community

Strongly disagree	0
Disagree	0
Neither agree nor disagree	4
Agree	7
Strongly agree	2

What else did you learn during the training seminar?

I got an insight of the process from Animation to Education and this can possibly be used not just for human rights but also transferred to other important subjects where alternative methods of education are beneficial

How to get concrete in my plans. Making decision.

I've learned that language is a barrier to overcome. You just have to want and be open.

Preparation

Do you agree with the following statements?

I received enough practical information on the training course on forehand

Strongly Disagree	0
Disagree	1
Neither agree nor disagree	2
Agree	8
Strongly Agree	3

I received enough information on the topic on forehand

Strongly Disagree	0
Disagree	2
Neither agree nor disagree	2
Agree	8
Strongly Agree	2

I had enough time to make the preparations

Strongly Disagree	0
Disagree	2
Neither agree nor disagree	3
Agree	5
Strongly Agree	4

I felt well prepared for the TC

Strongly Disagree	0
Disagree	2
Neither agree nor disagree	9
Agree	3
Strongly Agree	0

The training course was exactly as I expected it

Strongly Disagree	0
Disagree	1
Neither agree nor disagree	9
Agree	3
Strongly Agree	1

I knew when I had questions, doubts or suggestions, I could contact DBYN

Strongly Disagree	0
Disagree	0
Neither agree nor disagree	1
Agree	5
Strongly Agree	8

What can we improve in the preparation process?

List some kind of time table for the week to be aware of the intensity of a one week seminar.

I didn't have preparation

Follow-up

Do you agree with the following statements?

I participated because I wanted to become active as an animator in youth work in my home country

Strongly disagree	0
Disagree	2
Neither disagree nor agree	5
Agree	4
Strongly agree	3

I participated because I wanted to know more about animation and human rights within non-formal youth work in the style of Don Bosco

Strongly disagree	0
Disagree	0
Neither disagree nor agree	1
Agree	9
Strongly agree	4

I participated because I wanted to know more about animation in international settings with different actors and how to make the transfer

Strongly disagree	0
Disagree	0
Neither disagree nor agree	3
Agree	8
Strongly agree	3

I will actively promote and/or use the outcomes of the training seminar within my local organisation

Strongly disagree	0
Disagree	0
Neither disagree nor agree	2
Agree	8
Strongly agree	4

The training seminar should be continued to be organised in future

Strongly disagree	0
Disagree	0
Neither disagree nor agree	1
Agree	5
Strongly agree	8

I will encourage other volunteers from my organisation to take part in this training seminar in future

Strongly disagree	0
Disagree	0
Neither disagree nor agree	1
Agree	5
Strongly agree	8

Do you agree with the following statements?

The group was well balanced

yes	13
no	0
no opinion	1

I've got the feeling I've learnt from the other participants

yes	14
no	0
no opinion	0

I've got the feeling the other participants learnt from me

yes	8
no	0
no opinion	6

I've got the feeling people listened to me when I was talking

yes	13
no	0
no opinion	1

I've got the feeling my opinions were taken into account when formulating a conclusion

yes	11
no	0
no opinion	3

The informal moments are important because they have an influence on the working atmosphere

yes	13
no	0
no opinion	1

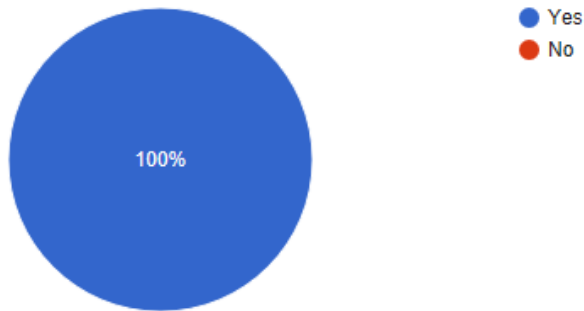
There were enough informal moments

yes	11
no	3
no opinion	0

There was a group feeling at the end of the training seminar

yes	13
no	0
no opinion	1

After this training seminar, will you change something in your life in general or your life as an animator/staff?



What will you do different now?

- I'll become more active in my local community
- I be more vigilant in activities to be more inclusive. I will try use similar methods to put dreams/ideas into practise on local level
- Animation has been improved
- I will try to pass on my experiences actively.
- I will do my best to stay active on a local level, even if I am not that dedicated into youth work now. I would also like to include HR more into the youth work in Poland.
- Propose more activities
- try to be more active
- In everything I do in my local organisation I implement HRA.
- Focus more on animation
- Become more involved in dB work on a local level
- I will pay more attention to otherness and human rights in my life. During animation, working with children, my work at school in the future I will want to learn as much as possible through play, get to know children with their rights from a small age. First of all, I will not shut up with people from other countries.

Will you remain involved within DBYN after this training course?

Yes, I aim to implement the skills and tools that I learned during the TC in my local organisation	9
Yes, I aim to participate as an animator or volunteer in my local community	9
Yes, I aim to start organising projects within DBYN together with my sending organisation	2
Yes, I will become active as a trainer/mentor on the international activities of my sending organisation	4
no, I don't want to continue	0

I want to be involved in something, but I don't know yet how	5
Preparing new volunteers	1

Do you wish to tell us something that you couldn't fit in any of the previous questions?

Thank you

Thank you very much for every word of support to me that I will manage and despite the weak language I will open up to the group.:) These were important moments for me. Thank you!