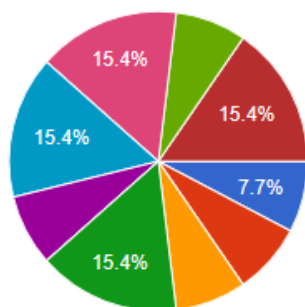


EVALUATION SYMPOSIUM

Response rate: 81.25 %

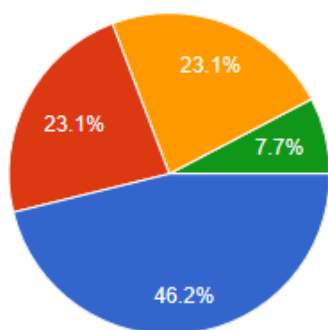
Country



- Austria
- Belgium
- Czech Republic
- Germany
- Italy
- Malta
- Montenegro
- The Netherlands
- Ukrain
- Other

Austria	1
Belgium	1
Czech Republic	1
Germany	2
Italy	1
Malta	2
Montenegro	2
The Netherlands	1
Ukrain	2
Other	0

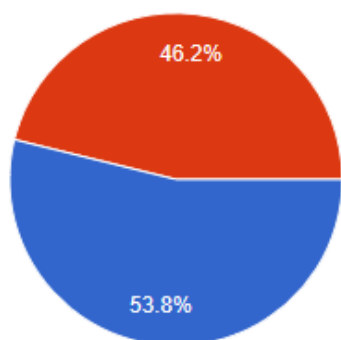
What is your role in your sending organisation?



- Animator
- Volunteer
- Staff member
- Other

Animators	6
Volunteer	3
Staff	3
Other	1

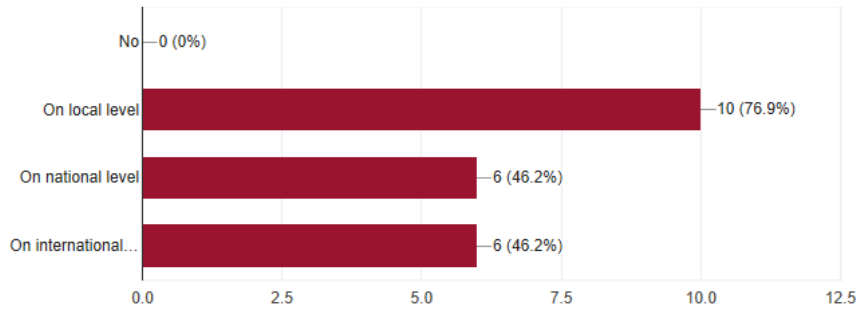
Did you take part in the Creanimator training course



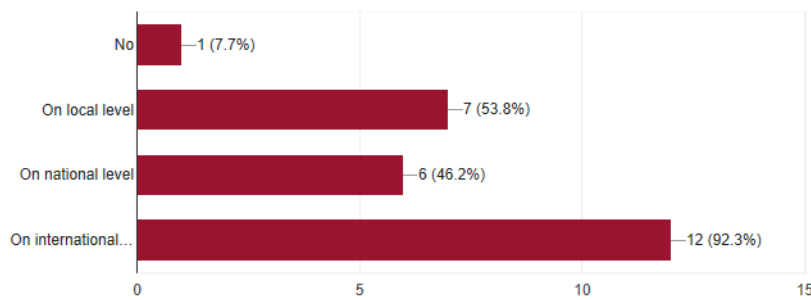
- Yes
- No

Activity and Interest

Before this Symposium, have you been active as an animator on local or (inter)national level?

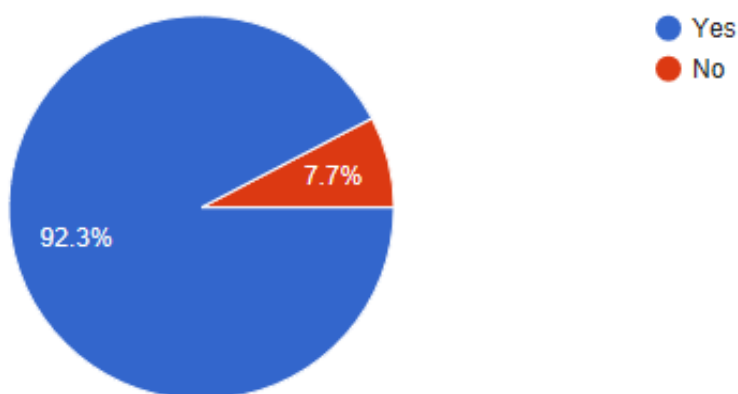


Are you considering being actively involved on other levels after this Symposium?



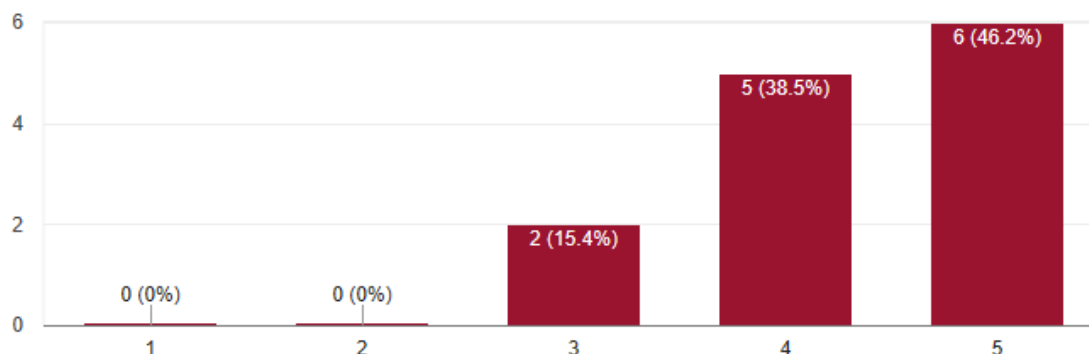
Here you can see that the consideration of being actively involved on international level increased.

Are you considering trying out Human Rights Animation just because of the symposium?



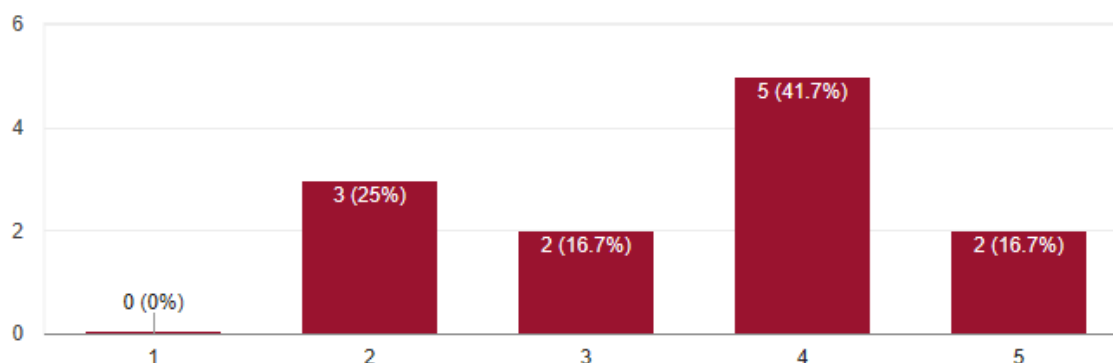
Scales used: 1 low interest – 5 high interest

How strong was your interest in ANIMATION within the youth sector BEFORE the symposium?

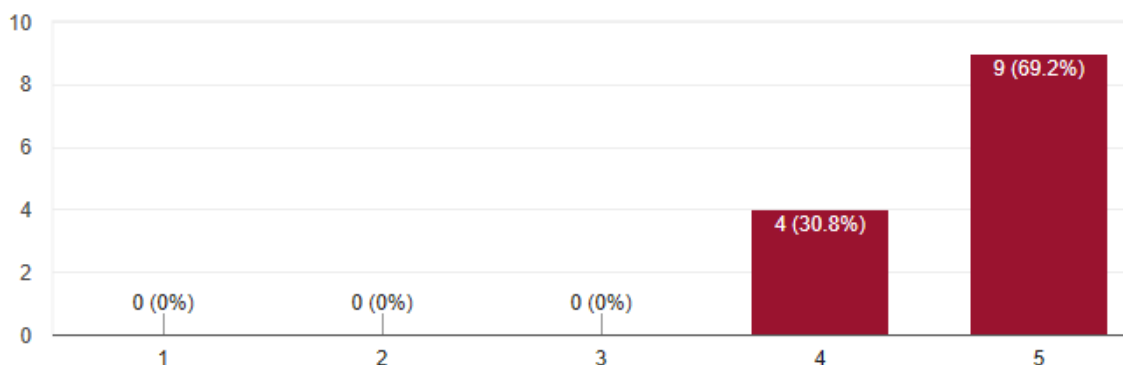


Here you can see that the volunteers have interest in animation

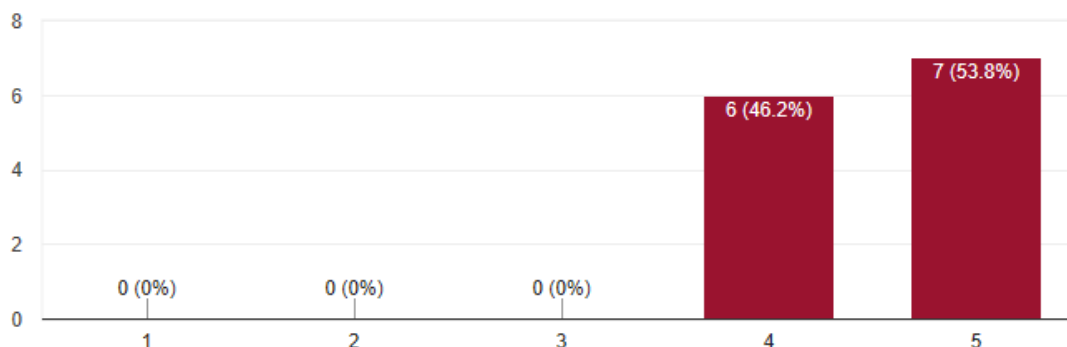
How strong was your interest in HUMAN RIGHTS within the youth sector BEFORE the symposium?



How strong is your interest in animation now?



How strong is your interest now in human rights within the youth sector?



We can see that the interest in animation increased after the symposium and that the interest in Human Rights was at the beginning very diverse and at the end of the seminar the interest increased.

To which extent have you been familiar with the following topics before the Symposium

Teamwork and Communication

poor	0
fair	0
good	4
very good	6
excellent	3

DBYN's educational methodology (human rights and animation)

poor	1
fair	4
good	4
very good	3
excellent	1

Working in international teams of animators

poor	0
fair	1
good	6
very good	4
excellent	2

Evaluation of previous experiences

poor	0
fair	0
good	5
very good	7
excellent	1

Safeguarding

poor	0
fair	2
good	5
very good	3
excellent	3

Human Rights

poor	0
fair	4
good	6
very good	2
excellent	1

Animation

poor	0
fair	0
good	4
very good	5
excellent	4

SWOT analysis

poor	3
fair	3
good	5
very good	1
excellent	1

Human Rights Education into basic youth work animation

poor	2
fair	5
good	4
very good	1
excellent	1

Team assignments: HR Animated games and training sessions

poor	1
fair	3
good	6
very good	2
excellent	1

To which extent are you NOW familiar with the following topics of the training course:

Teamwork and Communication

poor	0
fair	0
good	2
very good	8
excellent	3

DBYN's educational methodology (human rights and animation)

poor	0
fair	1
good	4
very good	5
excellent	3

Working in international teams of animators

poor	0
fair	1
good	0

very good 11

excellent 1

Evaluation of previous experiences

poor 0

fair 1

good 3

very good 7

excellent 3

Evaluation of previous experiences

poor 0

fair 1

good 0

very good 10

excellent 2

Safeguarding

poor 0

fair 1

good 3

very good 6

excellent 3

Human Rights

poor 0

fair 1

good 1

very good 9

excellent 2

Animation

poor 0

fair 0

	good	2
	very good	6
	excellent	5
SWOT analysis		
	poor	0
	fair	0
	good	6
	very good	5
	excellent	2
<i>Human Rights Education into basic youth work animation</i>		
	poor	0
	fair	1
	good	3
	very good	7
	excellent	2
<i>Team assignments</i>		
	poor	0
	fair	0
	good	4
	very good	7
	excellent	2

Symposium and Benediktbeuern

How was your satisfaction of/about ...

... the Symposium in general

Very satisfied	7
Satisfied	5
Neither satisfied nor dissatisfied	0
dissatisfied	0
Very dissatisfied	1

... feeling part of the group

Very satisfied	11
Satisfied	1
Neither satisfied nor dissatisfied	0
dissatisfied	0
Very dissatisfied	1

... about having grown personally?

Very satisfied	7
Satisfied	5
Neither satisfied nor dissatisfied	0
dissatisfied	0
Very dissatisfied	1

... working within a Don Bosco setting?

Very satisfied	10
Satisfied	2
Neither satisfied nor dissatisfied	0
dissatisfied	0
Very dissatisfied	1

... the trainers?

Very satisfied	7
Satisfied	5
Neither satisfied nor dissatisfied	0
dissatisfied	0
Very dissatisfied	1

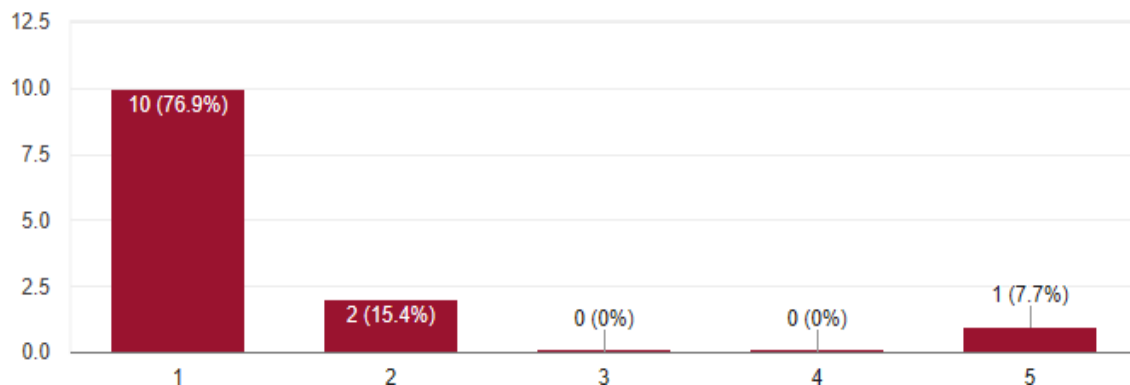
... the food and accommodation?

Very satisfied	10
Satisfied	2
Neither satisfied nor dissatisfied	0
dissatisfied	0
Very dissatisfied	1

... the use of materials and facilities?

Very satisfied	7
Satisfied	5
Neither satisfied nor dissatisfied	0
dissatisfied	0
Very dissatisfied	1

The Symposium was a success!



Which goals did you want to reach with this Symposium? Did you achieve them (Y/N) ?

To further my knowledge on HRE and HRA as an animator (Y)
 I wanted to get to know the "DBYN way" of HRA (y) I wanted to share experience with animators from all over Europe (y) I wanted to learn to use more methods all around the topic of HRA (y)
 Learn more on HRA (y) Get to know more international people (y) Learn about EVS and exchanges (y)
 Meet new people that already worked with HRA and to see the result after Creanimators
 I wanted to learn more about human rights animation, especially about games which includes human rights. (Y)
 (Y) Getting to know other Summer Camps, what they do and their experiences with International Volunteers and the SEA. (Y) learning what is HRA.
 Human Rights knowledges (y) new people (y)
 Before my arrival to Benediktbeuern and the starting of the Symposium, I did not have any idea of how to include HR in the animation sector because during the animation training course which I attended in my Local reality, they have never been put under the spotlights as we have done during the German experience. This is why I decided to take part in it and I can surely confirm that my doubts and my

uncertainties of the arriving, have been clarified thanks to the numerous workshops and work groups that had animated those days.

Evaluating the summer camp (y)

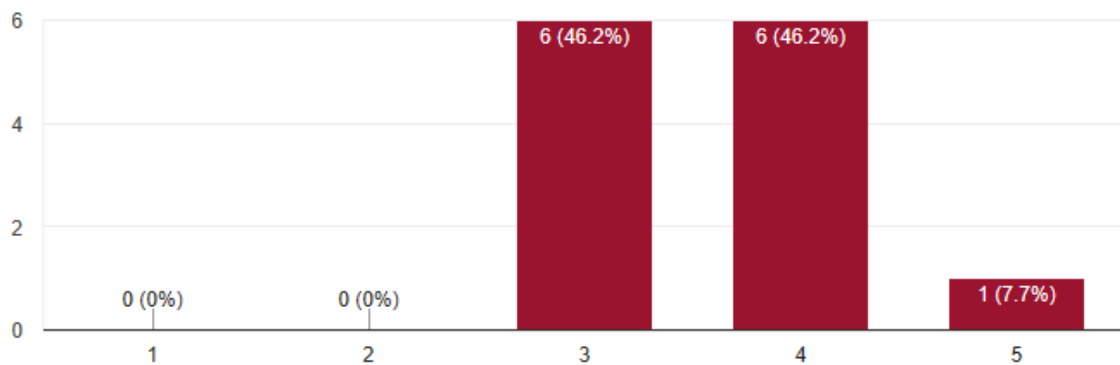
Learn more about HR

I wanted to know about HR, HRA - y; I wanted to get some new experience - y, I wanted to know some new methods to work with youth - y

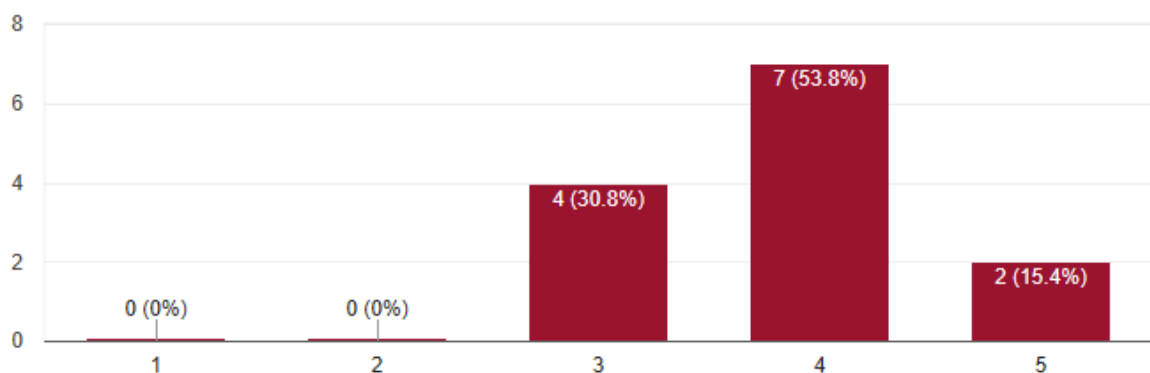
-More tools to include HR in animation (y) -Work and create new international projects with other participants (y & n (it was very short) -Changing experiences (y) -A clear answer of what HRA exactly is (y --> the definition that some participants made) - A good atmosphere in the group that improves the teamwork (y)

Realisation of HR aspect in the animation/games (Y)

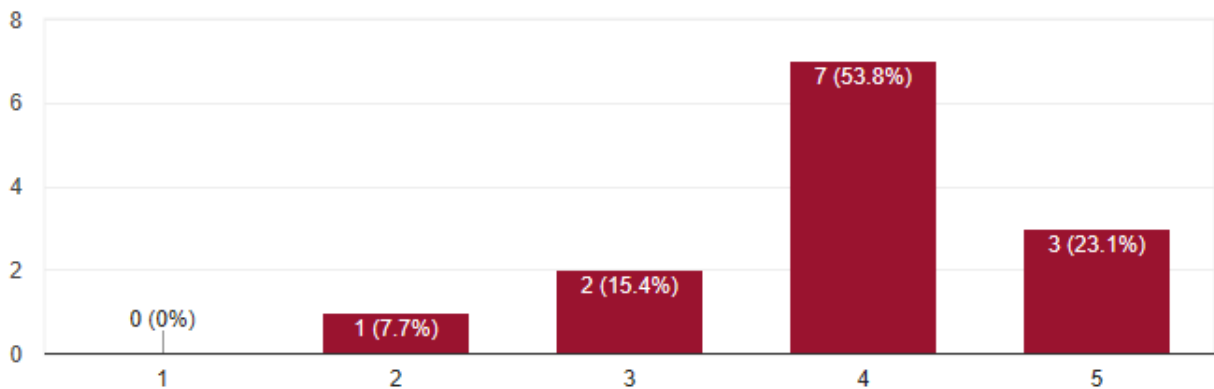
According to you, how high was the extent of your contribution to the success of the training seminar?



How important was it for you to have a chaplain in the team?



How important was it for you to have the possibility to visit a mass?



Do you agree with the following statements?

Taking the time to reflect about my personal live and beliefs is a crucial aspect of my identity

Strongly disagree	0
Disagree	0
Neither agree nor disagree	1
Agree	6
Strongly agree	6

During the Symposium we took the time to stand still: Mass celebration, good mornings & good nights, reflection moments

Strongly disagree	0
Disagree	0
Neither agree nor disagree	0
Agree	8
Strongly agree	5

We had time enough to prepare for the mass celebration, good mornings & good nights

Strongly disagree	0
Disagree	0
Neither agree nor disagree	2
Agree	6
Strongly agree	5

This aspect had a balanced part in the programme of the Symposium

Strongly disagree	0
Disagree	0
Neither agree nor disagree	1
Agree	7
Strongly agree	5

There were enough possibilities for the individual participants to decide to take a moment for them

Strongly disagree	0
Disagree	1
Neither agree nor disagree	2
Agree	7
Strongly agree	3

I respected all different expressions of faith by the other participants

Strongly disagree	0
Disagree	0
Neither agree nor disagree	0
Agree	3
Strongly agree	10

The educational style of Don Bosco was clearly present during the Symposium

Strongly disagree	0
Disagree	0
Neither agree nor disagree	1
Agree	5
Strongly agree	7

Do you have any other suggestions how we can improve the Symposium in general?

Perhaps there can be more practical element in adding the animation aspect as it was rather theoretical. However, I understand that this might be a follow up event after this theoretic groundwork has been done.

At some point I kind of missed the clear structure of the Symposium, also because I haven't attended the Creanimators, so sometimes I could not follow that well.

X

I don't have any other suggestions because I think that it is already complete as it is.

I liked everything, it was my first time it was difficult but I liked it

I was really enthusiastic about this symposium. A small thing that I would of liked is going more outside for some courses, or for preparing moments, because the day is very full and some fresh energy helps.

It was good. Just pity to miss the chaplain and other participant in the middle of the symposium

Sessions

According to your opinion how was the quality of...

Introduction Evening

Poor	0
Fair	1
Good	4
Excellent	8

Sharing experiences of SEA

Poor	0
Fair	0
Good	5
Excellent	8

Evaluation of SEA

Poor	0
Fair	1
Good	8
Excellent	4

Intercultural evening

Poor	0
Fair	0
Good	3
Excellent	10

HRE and animation

Poor	0
Fair	1
Good	4
Excellent	8

Development of tools and methods for international animation

Poor	1
Fair	0
Good	5
Excellent	7

Development of quality measures for sending and host organisations

Poor	0
Fair	2
Good	3
Excellent	8

Revision of HRA games

Poor	1
Fair	2
Good	4
Excellent	6

Feedbacksession

Poor	0
Fair	2
Good	6
Excellent	5

Development of suggestions for HRApp

Poor	0
Fair	1
Good	7
Excellent	5

Action planning 2018

Poor	0
Fair	2
Good	6
Excellent	5

Evaluation and active reviewing

Poor	0
Fair	2
Good	7
Excellent	4

Closure of the week

Poor	0
Fair	1
Good	5
Excellent	7

Evening activities

Poor	0
Fair	0
Good	4
Excellent	9

Which of the above goals you mentioned, can you interlink with which session?

1) HRA games, sharing with others, App with HRE 2) sharing experience, intercultural evening, evening program 3) HRE and animation, tools and methods international animation

I have reached them.

SEA on the first day! HRA on day two!

the symposium had a variety of activities so I could reach my goals not only during the sessions but after them also. all trainers and participants were very open, we continue our communication now develop of tools and HRA + Action Planning

Other suggestions

It was great to have a clear structure of the days and to reflect about our expectations and learn what we were going to learn beforehand!

Make more concrete planning, not just a dream.

Learning Process

Indicate which influence the following aspects had on your personal learning process

Preparation literature

Positive Influence	10
No Influence	3
Negative Influence	0

Methods used during session

Positive Influence	13
No Influence	0
Negative Influence	0

Limited internet access

Positive Influence	4
No Influence	7
Negative Influence	2

Informal moments

Positive Influence	14
No Influence	0
Negative Influence	0

Language skills of the participants

Positive Influence	10
No Influence	3
Negative Influence	0

Experiences of participants

Positive Influence	13
No Influence	0
Negative Influence	0

Working culture of participants

Positive Influence	13
No Influence	0
Negative Influence	0

Please decide the most suitable for you:

I improved my openness for and appreciation of cultural diversity and an ability to encounter and deal with individuals from foreign cultures in an open, curious and unprejudiced manner

Strongly disagree	0
Disagree	0
Neither agree nor disagree	1
Agree	7
Strongly agree	5

I improved my understanding of others world view and the role and impact of one's culture has on behavior and communication

Strongly disagree	0
Disagree	0
Neither agree nor disagree	1
Agree	8
Strongly agree	4

I will be able to adapt flexibly to new intercultural situations

Strongly disagree	0
Disagree	0
Neither agree nor disagree	0
Agree	10
Strongly agree	3

I improved my acceptance toward new elements such as values, norms and lifestyles and can accept them emotionally

Strongly disagree	0
Disagree	0
Neither agree nor disagree	0
Agree	10
Strongly agree	3

I reduced the fearing and rejection of the unknown

Strongly disagree	0
Disagree	0
Neither agree nor disagree	3
Agree	7
Strongly agree	3

I now know the relevance of a Human Rights based approach in animation within my local organisation

Strongly disagree	0
Disagree	0
Neither agree nor disagree	2
Agree	6
Strongly agree	5

I now know how to make a training session about HRE/Animation

Strongly disagree	0
Disagree	0
Neither agree nor disagree	3
Agree	6
Strongly agree	4

I know which suggestions are relevant for sending/hostorganisations of international volunteers

Strongly disagree	0
Disagree	0
Neither agree nor disagree	1
Agree	8
Strongly agree	4

What else did you learn during the symposium?

I learned to get in contact with other international animators

One key can open many doors

I learned about the practices of Animation in the home countries of the participants and could learn from them and get new ideas!!

During this short period, in which i matched myself as a person but especially as an animator with the other participants, I understood that there is a large gap for what concerns the animation system in my local reality: we are not used to have international summer animator exchange as in the other countries and it is a real pity especially for the grow of the animators and of the local organisations. There is not the possibility of a match with different realities, which means that there is not the possibility to undersatnd if there is something to adjust or to improve and also the inclusion of HR in the animation system does not exist like it is used in the rest of Europe. Another example can be that we are following the educational system of Don Bosco but we are not used to idicate it a set of HR when we are trying to teach them to the children through games and activities.

I learnt than when animators come to another country they should be prepered and I learnt about their needs. I will use that information while doing next summer camp. I want to use HRA in my next SC. I learnt new games and methods of animation, I use them in my everyday work as a teacher.

I learned more about the purpose of Human Rights through animation. Also I got to know different work methods in Don Bosco Youth Centers from other countries. The last day I was discussing with girls from Ukraine about working together and how they can be integrated in DBYN. Their culture is so different but very interesting for me and I hope that maybe in the future there is a possibility of working together with them.

The individuals with whom I deal with

Preparation

Do you agree with the following statements?

I received enough practical information on the Symposium on forehand

Strongly Disagree	0
Disagree	0
Neither agree nor disagree	1
Agree	10
Strongly Agree	2

I received enough information on the topic on forehand

Strongly Disagree	0
Disagree	0
Neither agree nor disagree	1
Agree	8
Strongly Agree	4

I had enough time to make the preparations

Strongly Disagree	0
Disagree	1
Neither agree nor disagree	1
Agree	8
Strongly Agree	3

I felt well prepared for the Symposium

Strongly Disagree	0
Disagree	1
Neither agree nor disagree	4
Agree	5
Strongly Agree	3

The Symposium was exactly as I expected it

Strongly Disagree	0
Disagree	1
Neither agree nor disagree	4
Agree	6
Strongly Agree	2

I knew when I had questions, doubts or suggestions, I could contact DBYN

Strongly Disagree	0
Disagree	0
Neither agree nor disagree	1
Agree	6
Strongly Agree	6

What can we improve in the preparation process?

In infopack to indicate the address of the place where the SYM is taking place. And the way back to the airport (how to buy tickets, until which station)

It was really well organised. Thank you!

For me the informal part was very clear. The Symposium itself, I don't have to many expectations because I wait for the surprises that will come. The group atmosphere and the trainers have a big influence on the training courses and this symposium both of them were amazing!

The relation of information from previous training(s) to the symposium should be shared to all the participants of symposium

Follow-up

Do you agree with the following statements?

I participated because I wanted to become active as an animator in youth work outside my country

Strongly disagree 0

Disagree 0

Neither disagree nor agree 1

Agree 9

Strongly agree 3

I participated because I wanted to know more about animation and human rights within non-formal youth work in the style of Don Bosco

Strongly disagree 0

Disagree 0

Neither disagree nor agree 0

Agree 9

Strongly agree 4

I participated because I wanted to know more about animation in international settings with different actors

Strongly disagree 0

Disagree 0

Neither disagree nor agree 0

Agree 7

Strongly agree 6

I will actively promote and/or use the outcomes of the Symposium within my local organisation

Strongly disagree	0
Disagree	0
Neither disagree nor agree	1
Agree	6
Strongly agree	6

The symposium should be continued to be organised in future

Strongly disagree	0
Disagree	0
Neither disagree nor agree	0
Agree	5
Strongly agree	8

I will encourage other volunteers from my organisation to take part in this symposium in future

Strongly disagree	0
Disagree	0
Neither disagree nor agree	0
Agree	6
Strongly agree	7

Do you agree with the following statements?

The group was well balanced

yes	13
no	0
no opinion	0

I've got the feeling I've learnt from the other participants

yes	13
no	0
no opinion	0

I've got the feeling the other participants learnt from me

yes	12
no	0
no opinion	1

I've got the feeling people listened to me when I was talking

yes	13
no	0
no opinion	0

I've got the feeling my opinions were taking into account when formulating a conclusion

yes	13
no	0
no opinion	0

The informal moments are important because they have an influence on the working atmosphere

yes	13
no	0
no opinion	0

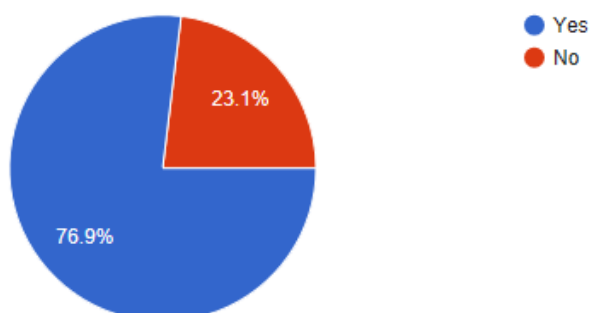
There were enough informal moments

yes	13
no	0
no opinion	0

There was a group feeling at the end of the symposium

yes	13
no	0
no opinion	0

After this Symposium, will you change something in your life in general or your life as an animator/staff?



What will you do different now?

- I feel a greater sense of responsibility towards the youth
- I will try to more promote the human rights animation and DBYN training courses and other work in my organisation.
- I will try to bring our ideas of HR, HRE and HRA into my work in animation and I will definitely keep in contact with the friends from these days! I will report to my teams what I learned and try to encourage others to keep a great connection with the DBYN network through participation in trainings,...
- through this experience also if it was short, I have learnt a lot of things which I will definitely upload in my local reality activities and in the further summer camp that we are starting to organize, through games and various creative workshops.
- I did not know about hr, I was not interested in them and now I want to use HRA so that youth in Ukraine know about them and used.
- Life is always changing in many ways... I would always keep in mind about the HR in animation

Will you remain involved within DBYN after this Symposium?

Yes, I aim to implement the skills and tools that I learned during the Symposium in my local organisation	11
Yes, I aim to participate as an animator or volunteer abroad	8
Yes, I aim to start organising projects within DBYN together with my sending organisation	5
Yes, I will become active as a trainer/mentor on the international activities of my sending organisation	4
Yes, I would like to be involved in representation with DBYN	2
no, I don't want to continue	0
I want to be involved in something, but I don't know yet how	1
I want to encourage others to participate in DBYN organized SEA	1
Life goes on with Don Bosco	1

Do you wish to tell us something that you couldn't fit in any of the previous questions?

X

Yes! I would like to thank all trainers and Claire-Eline for amazing job they done. I think this symposium was really big success. At first I was little bit worried but all my doubts came be absolutely false. I enjoyed every moment as non-formal but also formal and I felt that we achieved something. Thank you all!

Thanks for these days, it was a great time!

Thanks for the great effort that DBYN and all the trainers put in the training courses and symposium!

No